

JOB RECRUITMENT PACK

ARTISTIC TEAM LEADER



Spectacle Theatre Ltd - South Wales

www.spectacletheatre.co.uk

Full Time (35 hours per week) | **Salary: £31252 – £34320** | **Equity / ITC terms and conditions** | **8% pension.**

Location: Spectacle Theatre Ltd., Welsh Hills Works, Jenkin Street, Porth, CF39 9PP with travel throughout South Wales

Application Deadline: Friday, 16th May 2025, 1pm

Starting Date: June 2025

Post requires a DBS check

ABOUT US

Established in 1979 in the valleys of South Wales, Spectacle Theatre creates bi-lingual theatre with and for people in their community. We create safe spaces and challenge exclusion, working with people of all ages, including those with complex or additional learning needs and/or challenging behaviour.

Our mission is to transform lives through theatre, believing that theatre is for everybody, and all have a story to tell. Our work is led by the lived experience of the people we work with, and we deliver educational theatre productions, creative workshops, and recreational participatory sessions primarily across the South Wales Valleys.

THE OPPORTUNITY

Spectacle Theatre is creating a new leadership team consisting of a Business Development Manager and an Artistic Team Leader. The aim is to improve organisational resilience and support growth and future sustainability. This is a pivotal moment to join our organisation and help shape our future direction.

THE ROLE

The Artistic Team Leader will be responsible for developing and delivering educational theatre services for children, young people, and communities across South Wales. The role will work closely with the leadership team to expand the theatre's reach and impact while maintaining alignment with the organisation's mission of delivering high-quality educational theatre.

KEY RESPONSIBILITIES

- Lead on the delivery of innovative, inclusive, and progressive educational theatre programmes
- Build on existing work to develop activities that widen our engagement with diverse communities
- Identify and cultivate partnerships with external organisations and maintain beneficial relationships
- Produce all Spectacle Theatre artistic activity as a team leader
- Support the CEO in fostering an empowered, creative workplace environment
- Manage the fiscal aspects of the program alongside the Business Development Manager
- Identify new funding and income-generating opportunities

ABOUT YOU

The ideal candidate will be:

- Committed to the educational, social, and cultural development of children, young people, and communities
- Inclusive in approach and supportive of the Welsh language
- Capable of balancing long-term strategy development with short-term solutions
- Decisive, adaptable, and resilient to change
- Collaborative and effective at developing ideas into deliverable projects
- Skilled at creating safe spaces and managing people to achieve objectives

EXPERIENCE & QUALIFICATIONS

Essential

- Proven track record in creating and delivering educational theatre programmes
- Degree-level education or equivalent experience in a relevant field
- Excellent written and verbal communication skills, including experience preparing proposals and presentations.
- Experience building and maintaining diverse partnerships
- Strong leadership skills with experience managing creative teams
- Creative thinking and problem-solving abilities
- Entrepreneurial approach to artistic planning
- Knowledge of Welsh arts and education sectors
- Understanding of inclusion barriers and strategies to overcome them
- Valid driver's license and access to vehicle
- Team player

Desirable

- Demonstrable success in generating revenue for artistic activities
- Ability to communicate in written and spoken Welsh
- Proficiency with IT including Microsoft Office, Quick books, CRM, and social media

TERMS

- One-year fixed-term contract initially, with potential for permanent employment
- Full-time (35 hours per week), Monday to Friday with some evening and weekend work
- Based at Welsh Hills Works, Porth, with travel to schools and community venues
- Enhanced DBS check required
- Notice period during probation: 3 months

HOW TO APPLY

Please email your application to apply@spectacletheatre.co.uk with "ATL" in the subject line by **1pm on Friday, 16th May 2025**.

Your application should include:

- A statement (maximum 1000 words) explaining why you would be suitable for this position and what you would bring to the role
- Your current CV

TIMELINE

- **Application deadline:** Friday, 16th May 2025, 1pm
- **Interviews:** Week commencing 26th May 2025
- **Start date:** June 2025

Equal Opportunities

Spectacle Theatre Ltd is committed to equality of opportunity for all.

We actively welcome applications from people of all backgrounds particularly those underrepresented in the arts and cultural sector.

If you require any access support or adjustments during the recruitment process, please let us know.

Data and safeguarding

By applying for this vacancy, you consent to the safe storage and handling of any personal data you've provided us with. We will never share your data with a third-party without your consent. You can request the removal of your data at any time, by emailing steve.davis@spectacletheatre.co.uk